	Managemen

Sustainability in the Nippon Kayaku Group

Social

Environment

31

**External Initiatives** 

At the Nippon Kayaku Group, we believe not only in conforming to international standards but in the importance of collaborating with a variety of institutions and businesses. That's why we are proactively participating in initiatives both inside and outside Japan as we work to promote the pathways towards a sustainable society.

## External Initiatives Joined -

Initiative title	Participation period	Scale	Relationship with corporate principles and the path to approval
UN Global Compact	2021	Groupwide	Guided by its <b>KAYAKU spirit</b> corporate vision, the Nippon Kayaku Group is seeking to deploy sustainable management to create environmental, social and economic value in its quest to help realize a sustainable society and boost corporate value. The UN Global Compact demands that all companies actively and proactively engage in the promotion of sustainable activities through incorporating its ten principles across four fields (human rights, labor, environment and anti-corruption) into their daily operations and strategies. The Nippon Kayaku Group works towards the above as a member of the Global Compact. Our seats on GCNJ's themed subcommittees, primarily made up of member companies and organizations, allow us to join discussions and share information on sustainability ideas. 2023 saw us sit on the following 14 subcommittees: ESG Subcommittee Environmental Management Sub-committee Kansai Region Subcommittee Supply Chain subcommittee GC Intra-Company Instillation Research Subcommittee Human Rights Education Subcommittee Human Rights Due Diligence Subcommittee Anti-Corruption Subcommittee Subcommittee Subcommittee Human Rights Reduction Subcommittee Meters Risk Reduction Subcommittee Kansater Risk Reduction Subcommittee Corruption Subcommittee Subcommittee Corruption Research Subcommittee Corruption Research Subcommittee Corruption Research Subcommittee Corruption Research Subcommittee Corruption Subcommittee Corruption Subcommittee Corruption Subcommittee Corruption Subcommittee

Initiative title	Participation period	Scale	Relationship with corporate principles and the path to approval
TCFD (Task Force on Climate-Related Financial Disclosures)	2022	Groupwide	The <b>KAYAKU Vision 2025</b> Medium-term Business Plan, commenced in 2022, saw the Nippon Kayaku Group commit to paper its Sustainable Management Basic Policy, which seeks to realize a sustainable society and boost corporate value by pursuing environmental, social and economic value through our response to climate change. As this response significantly impacts society, the Nippon Kayaku Group sees it as an issue of major importance. March 2022 saw us express our agreement with the proposals of the TCFD (Task Force on Climate-Related Financial Disclosures). We will use this TCFD Framework to pursue excellent communication with our wide range of stakeholders through proactively disclosing information related to "governance", "strategies", "risk management", and "metrics and targets". This way of thinking aligns with the Nippon Kayaku Group's sustainable management policies. Moving forward, in line with TCFD proposals, we w accelerate our efforts to reduce greenhouse gas emissions and work towards the building of a recycling society.
Responsible Care Global Charter Responsible Care* Out communications	2008	Domestic	The Nippon Kayaku Group signed up to the Responsible Care Global Charter in 2008, and also to the revised version in 2014. At Nippon Kayaku, we handle large numbers of chemicals, and engage ourselves in the development, manufacture and sale of many chemical products. In order to realize our <b>KAYAKU spirit</b> corporate vision of "Continuously providing society with the best products through ceaseles: progress and the combined forces of our conscience," we will proactively proceed with responsible care activities going forward.

The Products and Technologies

Creating a Sustainable Future

## Principal memberships held -

Organization	Joined	Membership type	Activity details
Japan Business Federation	1946	Permanent secretary	We approve of the federation's aims of aiding the autonomous development of the Japanese economy and improving Japanese people's lives, and consequently serve as a member. We currently sit on the Secretariat, and the committees on Administrative Reforms, Social Security, and Diversity and Inclusion. Through widening our multitude of exchanges straddling industrial boundaries, we will utilize our economic knowhow to contribute towards building a sustainable social economy.
Japan Chemical Industry Association	1948	Board member/ General Management Committee	Nippon Kayaku's 3 <sup>rd</sup> President, Yasusaburo Hara, was also the inaugural Chairman of the Japan Chemical Industry Association upon its foundation in 1948; he would serve in that role for over 14 years. Mr Hara established the base for Japan's postwar chemical industry recovery, paving the way for the introduction and development of the petrochemicals industry which would later play a major role in Japan's years of rapid economic growth. Having inherited Mr Hara's founding aims, present-day Nippon Kayaku seeks to further contribute to the development and improvement of the chemical industry.

Environment

The Products and Technologies Creating a Sustainable Future

Organization	Joined	Membership type	Activity details
Japan Dyestuff and Industrial Chemicals Association	1948	Board member	Nippon Kayaku's 3 <sup>rd</sup> President, Yasusaburo Hara, also assumed the chairmanship of the Japan Dyestuff and Industrial Chemicals Association upon its foundation in 1948; he would retain the role for another 33 years. Having inherited Mr Hara's founding aims, present-day Nippon Kayaku will contribute to the proposal, promotion, examination and research of business support policies related to safety, the environment and internationalization within the chemical industry domain.
Japan Pharmaceutical Manufacturers Association	1968	Trustee	We have joined this organization having approved of its aims to contribute to people's health inside Japan and across the world, and improve medical care overall, through developing innovative and highly-useful medical products, and boosting the health of the pharmaceuticals industry. As a drug discovery company do we seek to contribute to the healthy development of the pharmaceuticals industry through creating our vision for code compliance, fairer distribution, promotion activities, clinical evaluations, PMS (Postmarketing Surveillance), product quality, pharmaceutical affairs and R&D.
Japan Biosimilar Association	2016	Board member company	We were one of four biosimilar-handling founder members to kickstart this organization in April 2016, with a focus on expanding and promoting biosimilars in general. We continue to serve as a proactive member, using this organization as a vehicle for exchanging information with stakeholders, including government, and making policy proposals. In so doing, we seek to contribute not only to holding down medical fees but to improving access to biopharmaceuticals for patients currently holding back from such treatment for financial reasons.
The Pharmaceutical Manufacturers' Association of Tokyo	1948	Board member	The Pharmaceutical Manufacturers' Association of Tokyo is composed of various pharmaceutical sellers and manufacturers of new drugs, generic drugs, and OTC (Over-the-Counter) medicines. As an eastern-Japan-based pharmaceutical company, we seek to enhance medical care through examining and exchanging information on pharmaceutical affairs, intellectual property, pharmaceutical product safety, and education and training.
Japan Investor Relations Association	1993	Trustee	We participate in this association to further our aims of improving the quality of investor relations activities through information-sharing and network-creation for IR managers from different companies. Through this association do we seek to achieve even better communication with our shareholders and investors, as well as increase trust in finance and capital markets.

32