

Nippon Kayaku Group Sustainability Report 2024



2

Contents

Message from Management

Message from the President ······04
A Message from our Director In-charge of Sustainability05
Messages from Group Company Leadership

Sustainability in the Nippon Kayaku Group

Policies and System12
Sustainable Management
Materiality and Sustainability: Important Issues 19
Promoting Responsible Care25
Stakeholder Engagement29
External Initiatives

Environment

Environmental Management
Reducing Energy Consumption and Greenhouse Gas Emissions 3
Air Pollution Prevention42
Reduction of Wastewater and Industrial Waste43
Management of Chemical Substances47
Improving Efficiency of Water Resource Use49
Biodiversity52
Environmental Accounting53

Social

Human Resources Management	· 56
Maintaining and Expanding Employment, Developing Human Resources	. 59
A Comfortable Working Environment	· 65
Occupational Health and Safety in the Workplace, Health and Productivity Management	69
Respect for Human Rights	· 74
Quality and Customer Safety	• 79
Environmental and Social Considerations in the Supply Chain	·83
Contributing to Local Communities	· 87

Governance

Strengthening Corporate Governance94
Ensuring Compliance99
Risk Management107

Support Information

ESG Aggregate Data11	11
Independent Third-Party Inspection Reports	22
External Evaluations and Awards12	23
Editorial Policy12	25

The Products and Technologies Creating a Sustainable Future

How to Use This PDF Jump to the contents Previous page Next page