Social

# **Editorial Policy**

The Sustainability site provides reports on the Nippon Kayaku Group's environmental, social and governance initiatives and achievements toward achieving a sustainable society, aiming to help our stakeholders gain a better understanding of the Group's activities.

The Nippon Kavaku Group's basic sustainable management policy is to "under its corporate vision, the KAYAKU spirit, the Nippon Kayaku Group will practice sustainable management that responds to the trust placed in it by all of its stakeholders, by ensuring transparency and fairness in management and contributing to the creation of a sustainable environment and society through its

The information contained herein is organized in line with the key sustainability issues ("Materiality") formulated in FY2022. Topics have been chosen in view of both their importance to society with reference to various guidelines (GRI standards, ISO 26000, etc.) and their importance to the Nippon Kayaku Group.

\*Note: The information in this report includes not only past and current data but also future plans and expectations as of the time of the report's issuance. These include assumptions and judgements based on information available at the time of writing the report. Future activities and performance may differ from the descriptions presented in this report.

# Reporting Period ———

FY2021 (April 1, 2021 through March 31, 2022)

Some of the environmental data for overseas group companies is for the period from January 1, 2021 through December 31, 2021. Also, some information is related to periods outside that specified above.

# Scope of Reporting ———

Nippon Kayaku Co., Ltd., and its domestic and overseas group companies Some of the information on the environment and employees is indicated only on a non-consolidated basis.

#### Release Date ———

July 29, 2022

# Reporting Cycle -

Annual (last release: June 2021; next release: July 2023 [plan])

# Reference Guidelines ———

**GRI Standards** 

Sustainability Accounting Standards Board (SASB) Standards

ISO26000

Environmental Accounting Guidelines 2005, Ministry of the Environment, Japan

## External Certification ———

In order to improve the credibility of its environmental performance data for greenhouse gas emissions (Scope 1, 2, and 3), the Nippon Kayaku Group entrusts third-party verification of the data to Sustainability Accounting Co., Ltd. and discloses the verification results. This started from FY2021.

For details, please refer to Independent Third-party Assurance Report.

## Inquiries ——

#### **Office Hours**

9:00 - 17:30 (JST) on weekdays (excluding the company's special holidays)

#### Contact

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Inquiry form

### Related Information —

For other stakeholder communication tools, we publish the integrated report. The Integrated Report 2022 (for fiscal year ending March 2022) is scheduled to be issued in the fall of 2022.



> Integrated reports