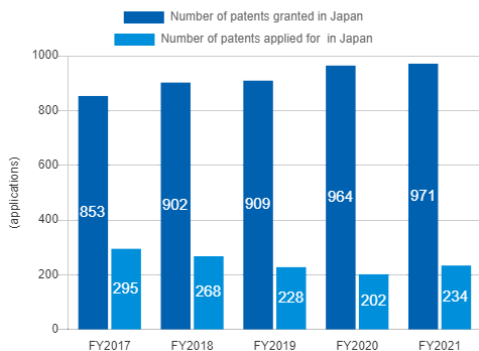
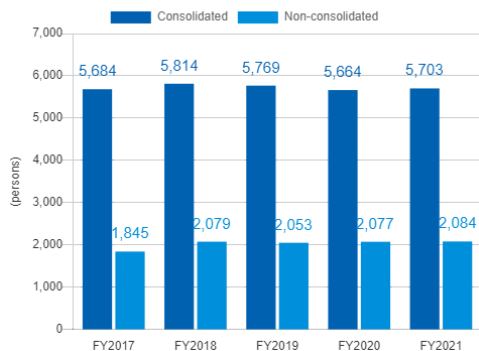


Data Highlights

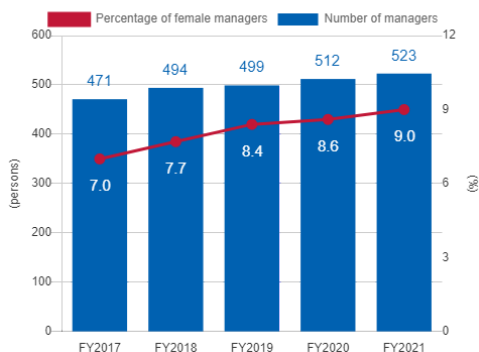
Number of patents granted / Number of patents applied for



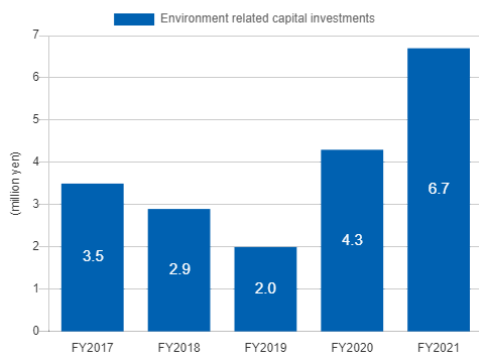
Consolidated and non-consolidated numbers of employees



Number of managers/Percentage of female managers

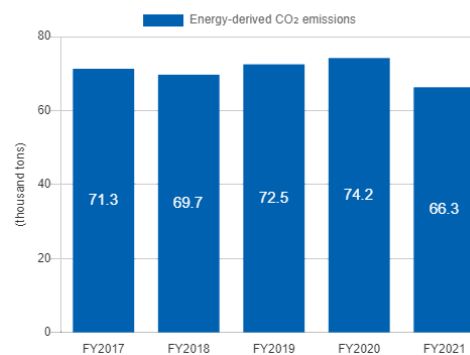


Environment related capital investments



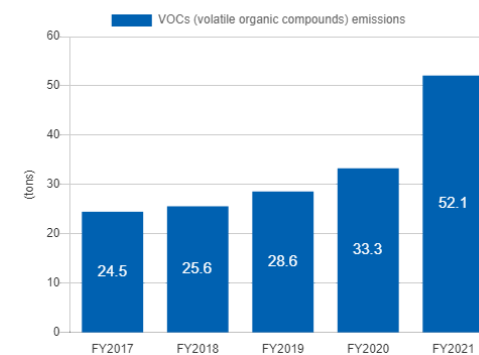
* Nippon Kayaku non-consolidated basis; excluding seconded employees

Energy-derived CO₂ emissions



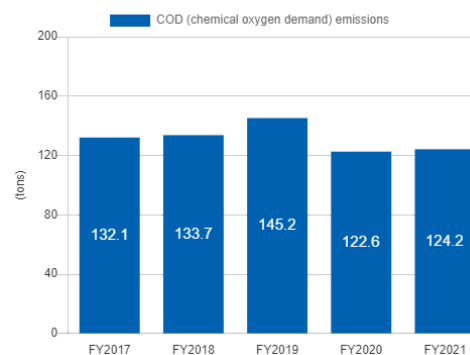
* FY2020 target value: reduction of 3.8% or more (79,500 tons or less)

VOCs (volatile organic compounds) emissions



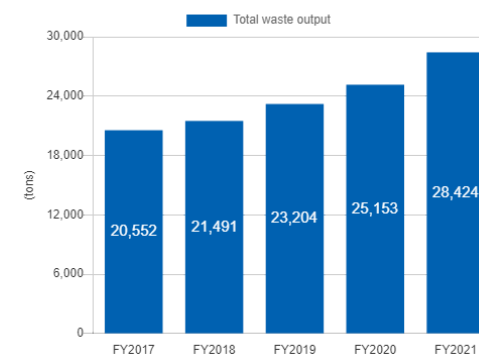
* FY2020 target value: 42 tons or less

COD (chemical oxygen demand) emissions



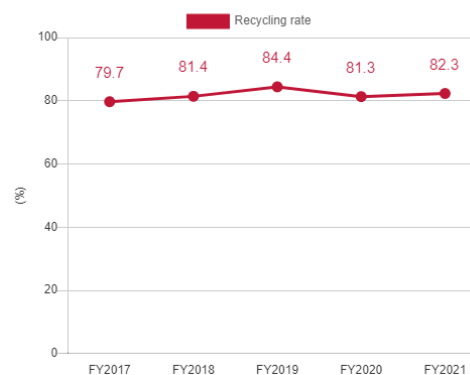
* FY2020 target value: 150 tons or less

Total waste output



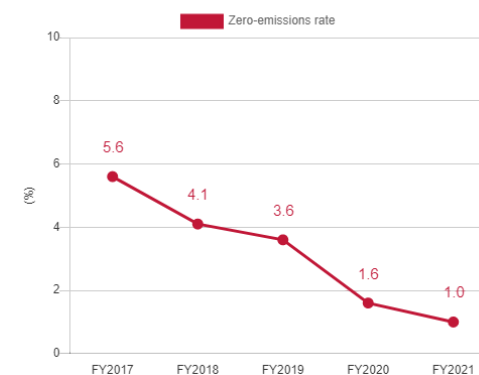
* FY2020 target value: 23,500 tons or less

Recycling rate



* FY2020 target value: 80% or higher

Zero-emissions rate



* FY2020 target value: 3.0% or less