

## Participation in External Initiatives

The Nippon Kayaku Group believes that it is important not only to comply with international norms but also to cooperate with various organizations and other companies in initiatives in the field of ESG (environment, social, and governance), and participates actively in such initiatives.

### External Initiatives We Participate in

Name	Timing / period of participation	Scope	Relationship with corporate philosophy and background to approval
 United Nations Global Compact WE SUPPORT UN GLOBAL COMPACT	2021	Whole group	Based on the <b>KAYAKU spirit</b> —the Nippon Kayaku Group's Corporate Vision—we are working to create environmental, social and economic value by engaging in sustainable management, create a sustainable society, and increase our corporate value. By incorporating the ten principles of the United Nations Global Compact, in the four fields of Human Rights, Labour, Environment and Anti-Corruption into daily operations and strategies, we expect each company to proactively engage in sustainability promotion activities. As a responsible company, the Nippon Kayaku Group supports the ten principles and works to resolve social issues in order to contribute to the sound globalization and the creation of a sustainable society.
 TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES	2022	Whole group	The Nippon Kayaku Group has set forth a basic sustainable management policy in its Medium-term Business Plan <b>KAYAKU Vision 2025 (KV25)</b> , starting as of FY2022. By pursuing the creation of environmental, social and economic value in responding to climate change, the Group will work to help create a sustainable society and further increase its corporate value. The social impact of responses to climate change is significant, and the Nippon Kayaku Group considers it to be an important issue. In March 2022, we declared our support for the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). To communicate well with a wide range of stakeholders, we actively disclose information on Governance, Strategy, Risk Management, and Metrics and Targets—based on the TCFD recommendations framework. This approach is consistent with the Nippon Kayaku Group's Basic Policy on Sustainable Management. Going forward, we will accelerate our efforts to reduce greenhouse gases emissions and build a recycling-oriented society, in line with the TCFD recommendations.
 Responsible Care Global Charter Responsible Care® OUR COMMITMENT TO SUSTAINABILITY	2008	Japan	The Nippon Kayaku Group signed the Responsible Care Global Charter in 2008, and also signed the revised Global Charter in 2014. As a Group, we handle numerous chemical substances and develop, manufacture, and sell a large number of chemical products. We will continue to engage proactively in Responsible Care activities in order to realize the <b>KAYAKU spirit</b> —the Nippon Kayaku Group's Corporate Vision—of continuously providing society with the best products through ceaseless progress and the combined forces of our consciences.

## Main Membership Qualifications

Name	Time of enrollment	Membership qualifications	Activities
KEIDANREN (Japan Business Federation)	1946	Permanent secretary	The Nippon Kayaku Group endorses and participates in KEIDANREN's purpose of contributing to the autonomous development of the Japanese economy and the improvement of people's lives. We also participate in the Board of permanent secretaries, the Administrative Reform Promotion Committee, the Social Security Committee, and the Diversity Promotion Committee. We contribute to the construction of a sustainable society and economy by expanding diverse interactive relationships that transcend the boundaries of specific industries, and by making wide use of the knowledge and experience of the economic community.
Japan Chemical Industry Association	1948	Trustee General Steering Committee member	Yasusaburo Hara, the third president of Nippon Kayaku, served as the first chairperson of the Japan Chemical Industry Association for over 14 years, from its founding in 1948. Yasusaburo Hara laid the foundation for the post-war reconstruction of the chemical industry and paved the way for the introduction and development of the petrochemical industry, which would play a key role in Japan's period of rapid post-war economic growth. We carry on the will of Yasusaburo Hara by contributing to the further development and improvement of the chemical industry.
Japan Dyestuff and Industrial Chemicals Association (JDICA)	1948	Trustee	Yasusaburo Hara, the third president of Nippon Kayaku, served as the first chairperson of Japan Dyestuff and Industrial Chemicals Association (JDICA) for 33 years, starting in 1948. We carry on the will of Yasusaburo Hara by contributing to formulation, promotion, investigation and research into policies on safety, the environment, internationalization and business support in the chemical industry.
Japan Pharmaceutical Manufacturers Association (JPMA)	1968	Council member	The Nippon Kayaku Group endorses and participates in JPMA's aim of contributing to the improvement of the health and medical care of people in Japan and around the world through the development of innovative and highly useful pharmaceuticals, and the sound development of the pharmaceutical industry. As a drug discovery-type pharmaceutical company, we contribute to the sound development of the pharmaceutical industry through the creation and implementation of visions for code compliance, distribution optimization, promotion, clinical evaluation, PMS, quality, pharmaceutical regulatory affairs, and R&D.
Japan Biosimilar Association	2016	Trustee company Chairman	The Japan Biosimilar Association was launched in April 2016 by four companies involved in the biosimilars businesses, with the aim of spreading and promoting biosimilars. Nippon Kayaku participates actively as one of the founding members. Through the Japan Biosimilars Association, we contribute to controlling medical expenses by making recommendations and exchanging information with stakeholders, including government, and to improving treatment access for patients who are hesitant to use bio-pharmaceuticals for economic reasons.

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The Pharmaceutical Manufacturers' Association of Tokyo	1948	Trustee	<p>The Pharmaceutical Manufacturers' Association of Tokyo is made up of all manner of pharmaceutical manufacturers and manufacturers of new drugs, generics and OTCs, etc.</p> <p>As a pharmaceutical company in eastern Japan, we contribute to the improvement of medical care through the review and exchange of information on regulatory affairs, intellectual property, drug safety, and education and training.</p>
Japan Investor Relations Association	1993	Council member	<p>Nippon Kayaku participates in the collection of information and the creation of a network among IR representatives, with the aim of improving the quality of IR activities.</p> <p>We strive to achieve better communication with shareholders and investors and to improve credibility in financial and capital markets.</p>