



Message from the President



Safeguarding the life and health of consumers, and supporting a comfortable life

Nippon Kayaku is continuously working to further evolve our unique and original technologies to keep ahead of the changing times, in order to contribute to achieving a sustainable society and environment.

The Nippon Kayaku Group's corporate vision is embodied in the KAYAKU spirit, which is "continuously providing society with the best products through ceaseless progress and the combined forces of our consciences." The origin of our corporate vision dates back to Yasusaburo Hara, our third president, who established the corporate mottoes of "combined forces of our consciences," "ceaseless progress," and "the best products," to express his management vision. In other words, the KAYAKU spirit forms our commitment under the "combined forces of our consciences" to achieve "ceaseless progress" seamlessly by both organization and individual, enabling us to continually contribute to society by providing "the best products" needed by the world. We believe that the corporate activities of individual employees supporting the KAYAKU spirit form the foundation of the Nippon Kayaku Group's CSR-centered management.


We have passed down this KAYAKU spirit since the very foundation of the company, and have engaged in our business activities with the strong commitment to contribute consistently to people around the world. Our corporate DNA of producing the best products while refining and flexibly evolving technologies, even amidst major changes in markets and society, has been a driving force behind our continual growth over more than a century and represents the Nippon Kayaku Group's strength.

The world is constantly changing. To ensure the sustainability of our own corporate activities, we must address a variety of social issues. The world faces a number of issues as set forth in the Paris Agreement on climate change and the UN's Sustainable Development Goals (SDGs). These include food and water shortages caused by population growth, growing income disparities, labor issues including child labor, and the advancement of global warming. Looking at the Nippon Kayaku Group's business environment, the needs for chemicals and materials that conserve more energy, conserve more resources and have less of an impact on the environment continue to grow, along with the progress of today's advanced information society. As reliance on automobiles continues to grow worldwide, the need to improve safety will become even more important, too. In healthcare, rising medical costs in Japan are becoming a social issue.

The Nippon Kayaku Group is committed to doing our part to address these social issues head-on, as a company that serves as a public institution of society. Capitalizing on our long-standing strength of flexibly and constantly evolving businesses, we will create and provide shared value to society through our core businesses. These include the Functional Chemicals Business, which supports a super-smart society with low environmental impact functional materials made possible with our colorant and resin technologies; the Pharmaceuticals Business, where we contribute to lower medical costs and improved patient quality of life (QOL) with anti-cancer drugs and biosimilars; the Safety Systems Business, which safeguards people's safety by providing stable supplies of automotive safety components worldwide; and the Agrochemicals Business, where we help to solve food issues through stable agricultural production. At the same time, we will enhance our corporate value through sustained growth, while practicing CSR-centered management with a high degree of ethics, in order to maintain a safe and secure work environment, and promote human resource development along with diversity in the work place.

I would like to ask our stakeholders for their continued support as we continue to move forward.

President


Masanobu Suzuki

