



## Message from the President



**Executive officers and employees engage in their work knowing that the Nippon Kayaku Group's corporate activities for KAYAKU spirit result in CSR-oriented management**

My name is Masanobu Suzuki and I was appointed President of Nippon Kayaku on June 25, 2015. I would like to share a few words with regard to the publication of CSR Report 2015.


At the Nippon Kayaku Group, KAYAKU spirit ("continuously providing society with the best products through ceaseless progress and the combined forces of our consciences") defines our individual goals and serves as our vision for the company. KAYAKU spirit is based on a corporate motto that was first drawn up more than half a century ago. Over the years we have handed down this motto and taken the time to ensure it is fully engrained in every aspect of our organization. The result is that KAYAKU spirit forms the very foundation of the Nippon Kayaku's CSR management. Executive officers and employees engage in their work knowing that the Nippon Kayaku Group's corporate activities for KAYAKU spirit result in CSR-oriented management.

We continually strive to occupy an indispensable presence in society and to fulfill the trust placed in us by stakeholders through our steadfast commitment to safe operations, compliance and environmental consideration, and by pursuing corporate activities under a highly esteemed set of corporate ethics. The Nippon Kayaku Group will celebrate its 100th anniversary in 2016. Currently, we are in the middle of our three-year mid-term business plan called "**Challenge 100A!**" (fiscal 2013 to fiscal 2015) and we believe that CSR management forms the core of all of our business operations.

As our business environment become more global, which has been accompanied by tougher international competition and the borderless nature of our activities, the Nippon Kayaku Group continues to expand internationally and now has diverse operations in nine countries around the world that focus on functional chemicals, automotive safety components, pharmaceuticals and agrochemicals. More than 40% of our workforce is located outside of Japan and the importance of our overseas group companies continues to rise. We recognize that this growth has increased our social responsibilities around the world to a greater degree.

In this year's CSR report, the special feature focuses on initiatives for realizing safety and security, which is one of the most important aspects of our operations as a manufacturer. The report also highlights our initiatives in CSR procurement and workplace diversity. We have increased articles about our overseas group companies and also included non-consolidated group companies within the section called "The Nippon Kayaku Group's CSR Commitment", in order to convey that we are working on CSR management in the entire group. I will ask you to read this digest version of the report as well as the more detailed version posted on our corporate website to understand our CSR activities. In my new capacity as president, I will do my very best to realize the vision of CSR management. I would like to call on the support and cooperation of our stakeholders as we move forward.

President

  
Masanobu Suzuki