

# Group Overview (as of May 31, 2012)

## Europe

Dejima Tech B.V.  
Dejima Optical Films B.V.  
Euro Nippon Kayaku GmbH  
INDET SAFETY SYSTEMS a.s.

## China

Wuxi Polatechno Optics Co., Ltd.  
Polatechno (Hong Kong) Co., Ltd.  
SHANGHAI NIKKA FINE TECHNO CO., LTD.  
Wuxi Advanced Kayaku Chemical Co., Ltd.  
KAYAKU CHEMICAL (WUXI) CO., LTD.  
Zhaoyuan Advanced Chemical Co., Ltd.  
Shanghai KAYAKU International Trading Co., Ltd.  
Kayaku Safety Systems (Huzhou) Co., Ltd.  
Kayaku (Shanghai) Co., Ltd.\*

## Korea

Nippon Kayaku Korea Co., Ltd.

## Taiwan

Taiwan Nippon Kayaku Co., Ltd.

## Japan

POLATECHNO CO., LTD.  
NIPPONKAYAKU FUKUYAMA CO., LTD.  
NIPPON KAYAKU TOKYO CO., LTD.  
NIKKA FINE TECHNO CO., LTD.  
NIPPON KAYAKU FOOD TECHNO CO., LTD.  
Tumor Diagnosis Support Co., Ltd.  
Nippon Kayaku MedicalCare Co., Ltd.  
NAC Co., Ltd.  
Nishiminato Driving School Co., Ltd.  
YMK service Co., Ltd.  
Wako Toshi Kaihatsu Co., Ltd.  
NIKOS CO., LTD.  
JHMS Co., Ltd.  
Okiura Golf Center Co., Ltd.  
Kouwa Sangyo Co., Ltd.  
Gunnan Sangyo Co., Ltd.

## Affiliates (equity method)

KAYAKU AKZO CORPORATION  
Kayaku Japan Co., Ltd.  
Sanko Kagaku Kogyo Co., Ltd.

## U.S.A.

MicroChem Corp.  
Moxtek, Inc.  
NIPPON KAYAKU AMERICA, INC.

## Mexico

Kayaku Safety Systems de Mexico, S.A. de C.V.

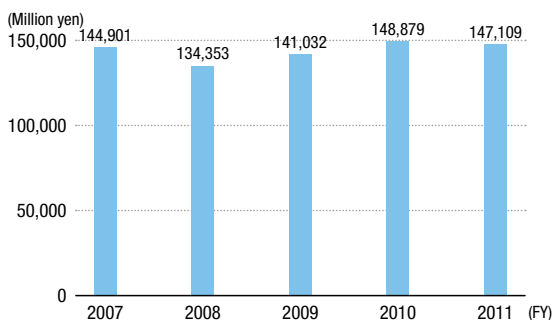
\* Kayaku (Shanghai) Co., Ltd. was established on December 1, 2011.

## Company Profile

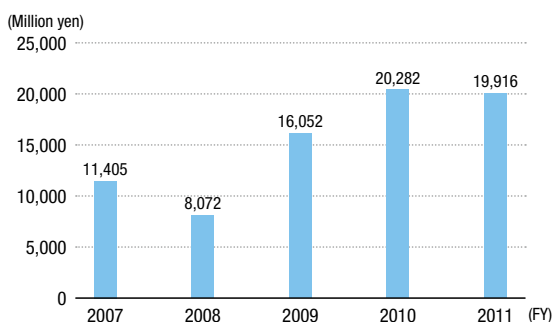
**Company Name:** NIPPON KAYAKU Co., Ltd.  
**Founded:** June 5, 1916  
**Capital:** 14,932 million yen  
**Head Office Address:** Tokyo Fujimi Bldg.,  
11-2, Fujimi 1-Chome,  
Chiyoda-ku, Tokyo 102-8172  
**Telephone:** 81-3-3237-5111  
**Number of Employees:** Non-consolidated: 1,871  
Consolidated: 4,583  
**Group Companies:** Consolidated subsidiaries: 35  
Affiliates (equity method): 3  
**Fiscal Year-end:** May 31\*

\* As per the decision made at the August 30, 2012 Shareholders' Meeting, the end of the fiscal year has been changed to March 31.

## Sales (Consolidated)



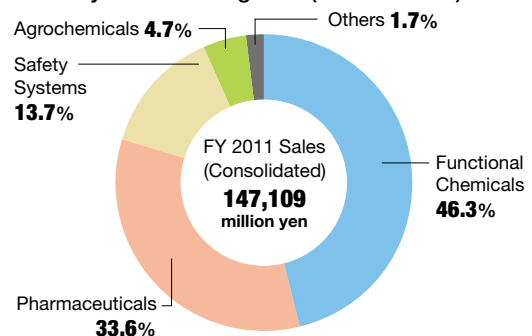
## Ordinary Income (Consolidated)



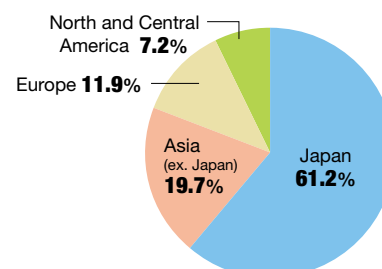
## Principal Businesses

**Functional Chemicals:** Functional materials, electronic materials, catalysts, color chemicals  
**Pharmaceuticals:** Ethical drugs, medical materials, pharmaceutical ingredients and intermediates, diagnostic products, food, food quality preservation agents, nursing care  
**Safety Systems:** Automotive safety components  
**Others:** Agrochemicals, real estate leasing

## Sales by Business Segment (Consolidated)



## Employee Percentage by Region



### Notes:

- Number of employees refers to personnel employed, and does not include temporary workers.
- Concerns the entity of Nippon Kayaku and its 21 consolidated subsidiaries in fiscal 2011.