

## Editorial Policy

### ● Editorial policy for the CSR Report 2012 Digest

This report introduces results and specific examples of the Nippon Kayaku Group's CSR activities during fiscal 2011.

The digest follows the Group's CSR Action Plan (see p. 8–9) in striving to disclose information on CSR activities that will be interesting and easy to understand for all of our stakeholders. The CSR Report Digest focuses on fiscal 2011 CSR activities and Special Features, while our website contains more exhaustive information and details about all of the Group's CSR activities (click on the Corporate Social Responsibility tab).

### Please Also Visit Our Corporate Website

We encourage readers to peruse the Nippon Kayaku website, which features the contents of this report as well as detailed information on various environmental data. Readers can also find the latest news releases by the Group, updated regularly.

#### How to Access Nippon Kayaku CSR Information

- Visit the Nippon Kayaku corporate website



- Click on the "Corporate Social Responsibility" tab located on the top page



<http://www.nipponkayaku.co.jp/english/csr/>  
The section titled "Contents in Detail" (p. 22) gives a list of the items available on either the Group website or in this pamphlet.

### ● Scope of this Report and Applicable Period

#### Social Activities

Scope: Nippon Kayaku Co., Ltd. and Group companies in so far as they participated in the initiatives.

Period: June 1, 2011 — May 31, 2012 (with one section including information up to August 2012)

#### Environmental Information

Scope: Nippon Kayaku Co., Ltd.

Period: April 1, 2011 — March 31, 2012

#### Financial Results

Scope: Nippon Kayaku Co., Ltd. and Group companies (Consolidated subsidiaries: 22; Equity-method affiliates: 3)

Period: June 1, 2011 — May 31, 2012

## Contents

02	Editorial Policy
03	Message from the President
04	Corporate Vision and CSR Activities
06	Giving Back to Society through Global "sukima" ideas Nippon Kayaku Group Businesses
08	CSR Action Plan
10	Special Feature 1 Reducing Our Consumption of Energy
12	Special Feature 2 The Nippon Kayaku Group's Business Continuity Plan Initiatives
14	Corporate Governance
15	Compliance
16	Fulfilling Our Responsibility to Society Initiatives with Our Customers Initiatives for Society Initiatives for Employees
19	Fulfilling Our Responsibility to the Environment Environmental, Health, Safety and Quality Assurance Management System Health, Safety, Environmental Protection and Quality Assurance Initiatives Reducing Our Environmental Impact
22	Contents in Detail
23	Group Overview

### Other Tools

In addition to this CSR Report, the Nippon Kayaku Group employs various means of disclosing information to stakeholders, including the Group website, Company Guide, Annual Report, and Shareholders Newsletter. It is the Group's hope that these media provide effective means for understanding Nippon Kayaku and our activities.



Company Guide



Annual Report

### About the Front Cover

Title: Hummingbird

Photographer: Akira Miyata, Nippon Kayaku America, Inc.

Location: Sunnyvale, California

Comment from the photographer: "It was particularly challenging to capture an image of this hummingbird because of its tiny body (not even 10 cm) and its sprightly movement."

