

## [Important Issues] Strengthening Corporate Governance

### Policy and Basic Approach

> [Basic Concept of Corporate Governance](#)

### System

> [Corporate Governance System](#)

### Indicators

Key sustainability issues	Corresponding SDGs	Action plans	Indicators (KPI)	FY2025 Targets	FY2022 Results	FY2022 Topics for initiatives
Strengthening Corporate Governance		<ul style="list-style-type: none"> <li>Strengthen corporate governance of the entire group and manage in a highly transparent and sound manner.</li> </ul>	Number of times that the assessment on the effectiveness of the Board of Directors meetings is evaluated	Once per year	Once	<ul style="list-style-type: none"> <li>Conducted a questionnaire about assessment on the effectiveness of the Board of Directors, ascertained the current situation, identified issues, and formulated measures under an action plan. Improvements underway.</li> <li>Enhanced timely disclosure information, Corporate Governance Report and disclosure of Company's Articles of Incorporation in English</li> <li>Promoted adoption of DX in management of the Board of Directors</li> </ul>
			Number of times internal business audits are performed by the Audit Division	60 times in four years	22 times	<ul style="list-style-type: none"> <li>Appointed one Independent Outside Audit &amp; Supervisory Board Member</li> <li>Promoted formulation of intellectual property policy and strategy for intellectual properties (responding to the revised Corporate Governance Code)</li> <li>Promoted disclosure policies for human resource development and enhancing the internal work environment (responding to the revised Corporate Governance Code)</li> </ul>

### Initiatives

- > [Audits](#)
- > [Outside Directors and Outside Audit & Supervisory Board Members](#)
- > [Remuneration to Directors and Audit & Supervisory Board Members](#)
- > [Assessment on the effectiveness of the Board of Directors](#)
- > [Internal Control System](#)
- > [Ensure the Reliability of Financial Reporting](#)
- > [Basic Concept of Information Disclosure](#)