

Global "sukima" ideas



**Nippon Kayaku Group
Sustainability Report**

2023



Contents

Message from the President

Message from the President	04
Messages from Group Company Presidents	05

Sustainable Management

Message from the Executive Director in charge of Sustainability ...	11
Sustainable Management	12
Important Issues (Materiality)	16
Implementing Responsible Care	21
Human Resources Management	25
Stakeholder Engagement	27
Participation in External Initiatives	29

Innovation through Business

Nippon Kayaku Group Products and Technologies for Creating a Sustainable Future	32
Business of Nippon Kayaku Group	37

Initiatives for ESG

Environment

Environmental Management	40
[Important Issues] Reducing Energy Consumption and Greenhouse Gas Emissions	43
Prevention of Air Pollution	47
[Important Issues] Reduction of Wastewater and Industrial Waste	48
[Important Issues] Improving Efficiency of Water Resource Use ...	51
Biodiversity	53
Environmental Accounting	55

Social

[Important Issues] Quality and Customer Safety	58
[Important Issues] Occupational Health and Safety in the Workplace, Health and Productivity Management	61
Comfortable Workplace Environment	67
[Important Issues] Maintaining and Expanding Employment, Developing Human Resources	70
[Important Issues] Respect for Human Rights	74
[Important Issues] Environmental and Social Considerations in the Supply Chain	77
Contribution to Local Communities	80

Governance

[Important Issues] Strengthening Corporate Governance	85
[Important Issues] Ensuring Compliance	86
[Important Issues] Risk Management	92

Others

ESG Data	95
Independent Third-party Assurance Report	105
External Evaluations and Awards	106
Editorial Policy	108

How to Use This PDF

- ☰ Jump to the contents
- ⏪ Previous page
- ⏩ Next page