

## Corporate Social Responsibility



The Nippon Kayaku Group stands firmly committed to fulfilling its responsibilities to society and maximizing corporate value by providing excellent products to its customers that were developed with all of society in mind.

<p>▶ Message from the President</p>	<p>▶ Fundamental CSR Activities</p>	<p>▶ Special Feature</p>
<p> Read an important message from President Akira Mandai.</p>	<p> Learn about the role the KAYAKU spirit plays in our CSR management.</p> <ul style="list-style-type: none"> <li>• <a href="#">Corporate Vision and CSR Activities</a></li> <li>• <a href="#">CSR Action Plan</a></li> </ul>	<p> “Meeting of the Movement for Tomorrow” Presentation</p> <ul style="list-style-type: none"> <li>• <a href="#">Special Feature: “Meeting of the Movement for Tomorrow” Presentation</a></li> </ul>
<p>▶ Corporate Governance</p>	<p>▶ Compliance</p>	<p>▶ CSR Activities Fulfilling Economic Responsibilities</p>
<p> Learn about our management transparency and self-directed governance system.</p>	<p> Find out about our measures to strengthen compliance globally as part of our efforts to gain greater trust from society.</p>	<p> Read about our departments involved in CSR and our R&amp;D initiatives.</p>
<p>▶ Fulfilling Our Responsibility to Society</p>	<p>▶ Fulfilling Our Responsibility to the Environment</p>	<p>▶ Third-Party Opinion</p>
<p> Learn about our initiatives with our customers, for society and for our employees.</p> <ul style="list-style-type: none"> <li>• <a href="#">Initiatives with Our Customers</a></li> <li>• <a href="#">Initiatives with Our Business Partners and Investors</a></li> <li>• <a href="#">Initiatives for Society</a></li> <li>• <a href="#">Initiatives for Employees</a></li> </ul>	<p> Find out about our organized activities under the Nippon Kayaku Group Declaration on Health, Safety, Environmental Protection and Quality.</p> <ul style="list-style-type: none"> <li>• <a href="#">Environmental, Health, Safety and Quality Assurance Management System</a></li> <li>• <a href="#">Health and Safety and Quality (Assurance) Initiatives</a></li> <li>• <a href="#">Reducing Our Environmental Impact</a></li> </ul>	<p> Read a third-party review on our CSR report.</p>