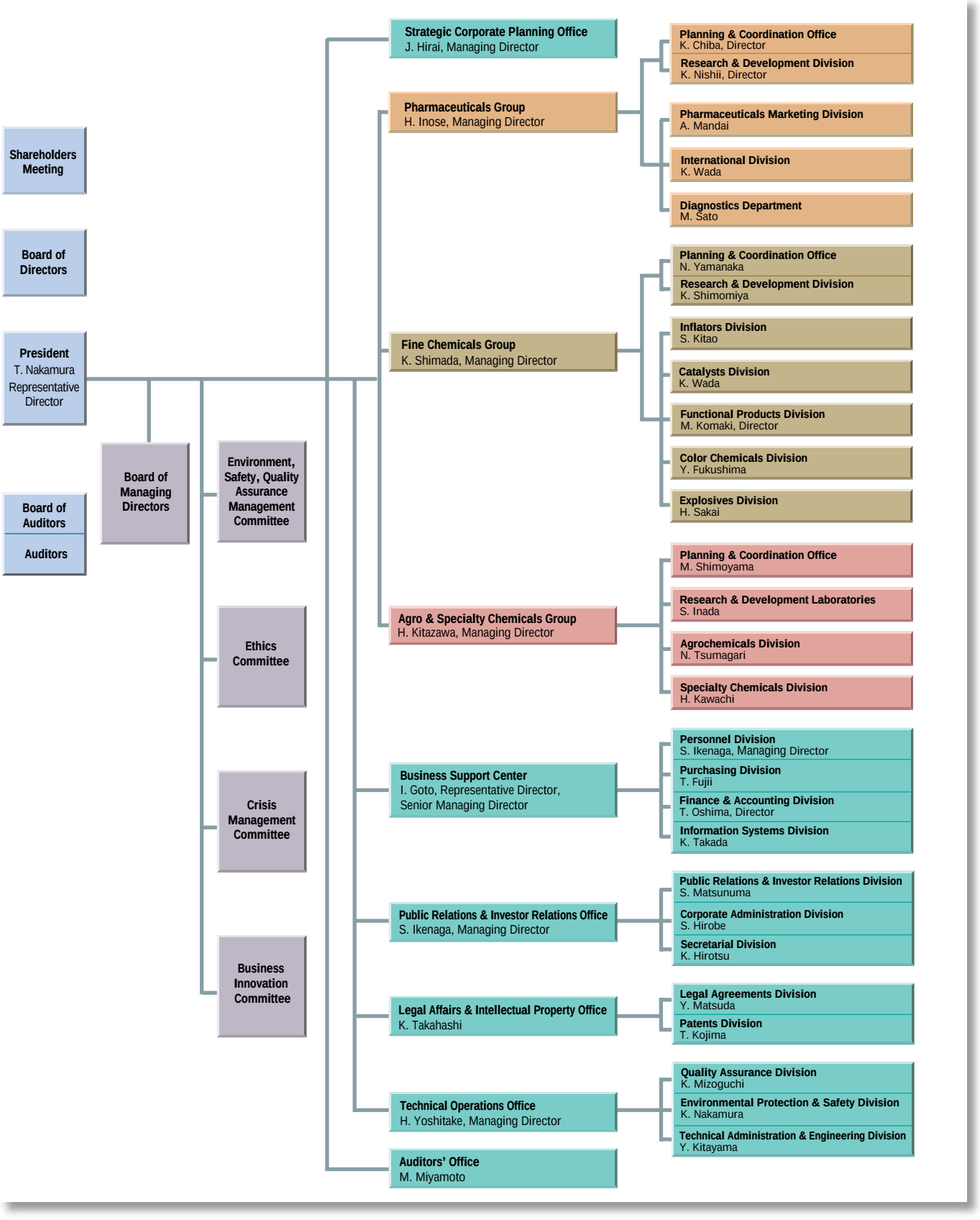Organization (as of October 1, 2001)