

Corporate Information

● **Foundation**

June 5, 1916

● **Capital**

14,932 Million yen

● **Head Office Address**

Tokyo Fujimi Bldg., 11-2, Fujimi 1-chome, Chiyoda-ku,
Tokyo 102-8172, Japan

● **Sales (2007 fiscal year)**

● **Company Creed**

Good Products, Uninterrupted Progress, and Conscientious Cooperation

Non-consolidated: 103,673 Million yen / Consolidated:
144,901 Million yen

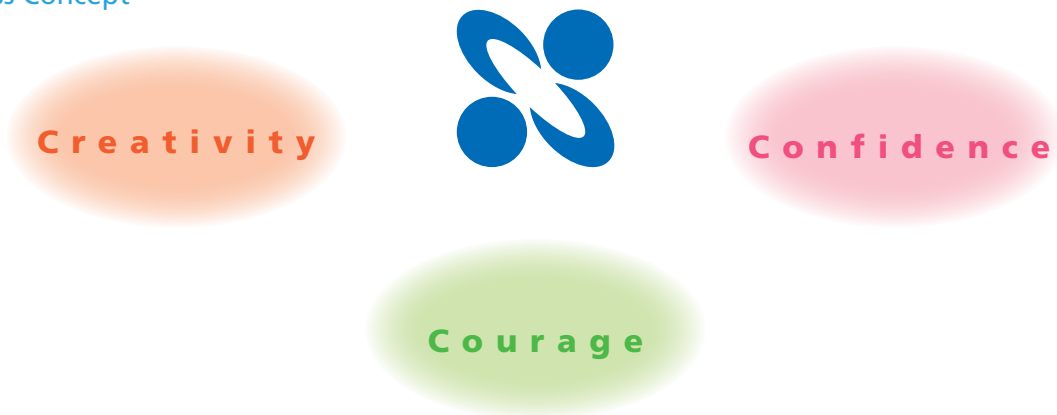
● **Number of Employees (as of May 31, 2008)**

Non-consolidated: 1,812 / Consolidated: 4,221

● **Group Companies (as of May 31, 2008)**

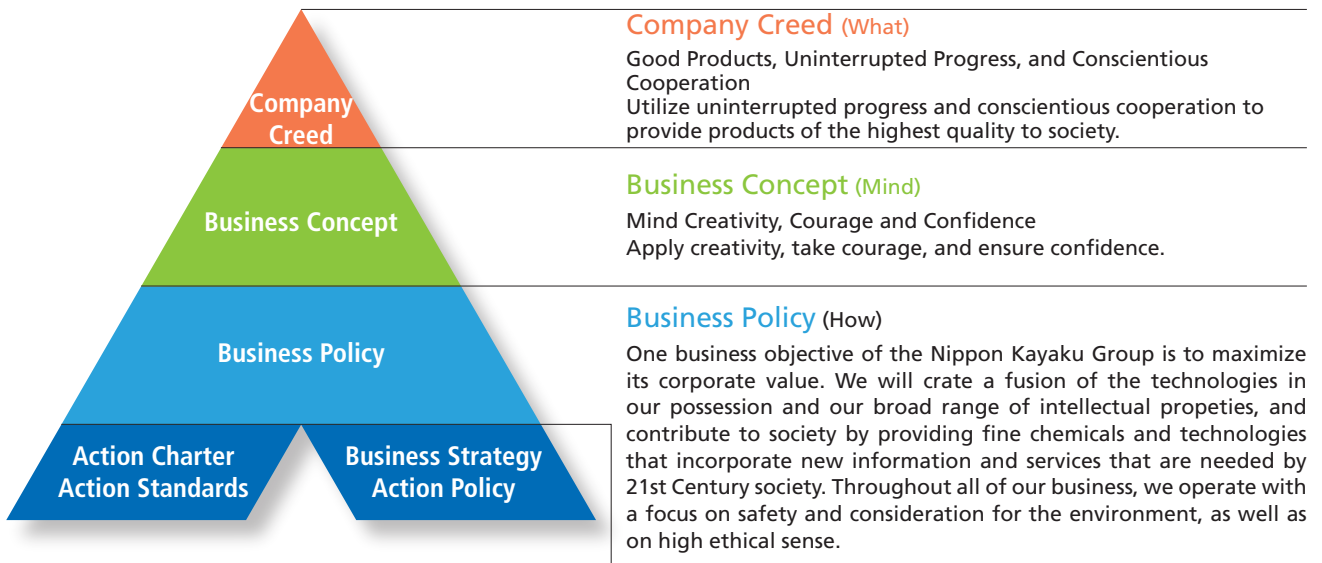
Consolidated subsidiaries: 20 / Affiliates (equity method): 3

● **Business Concept**



● **Corporate Vision**

The Group has chosen “KAYAKU spirit” as the inspiration for strengthening its organizational capabilities and achieving a truly global business.



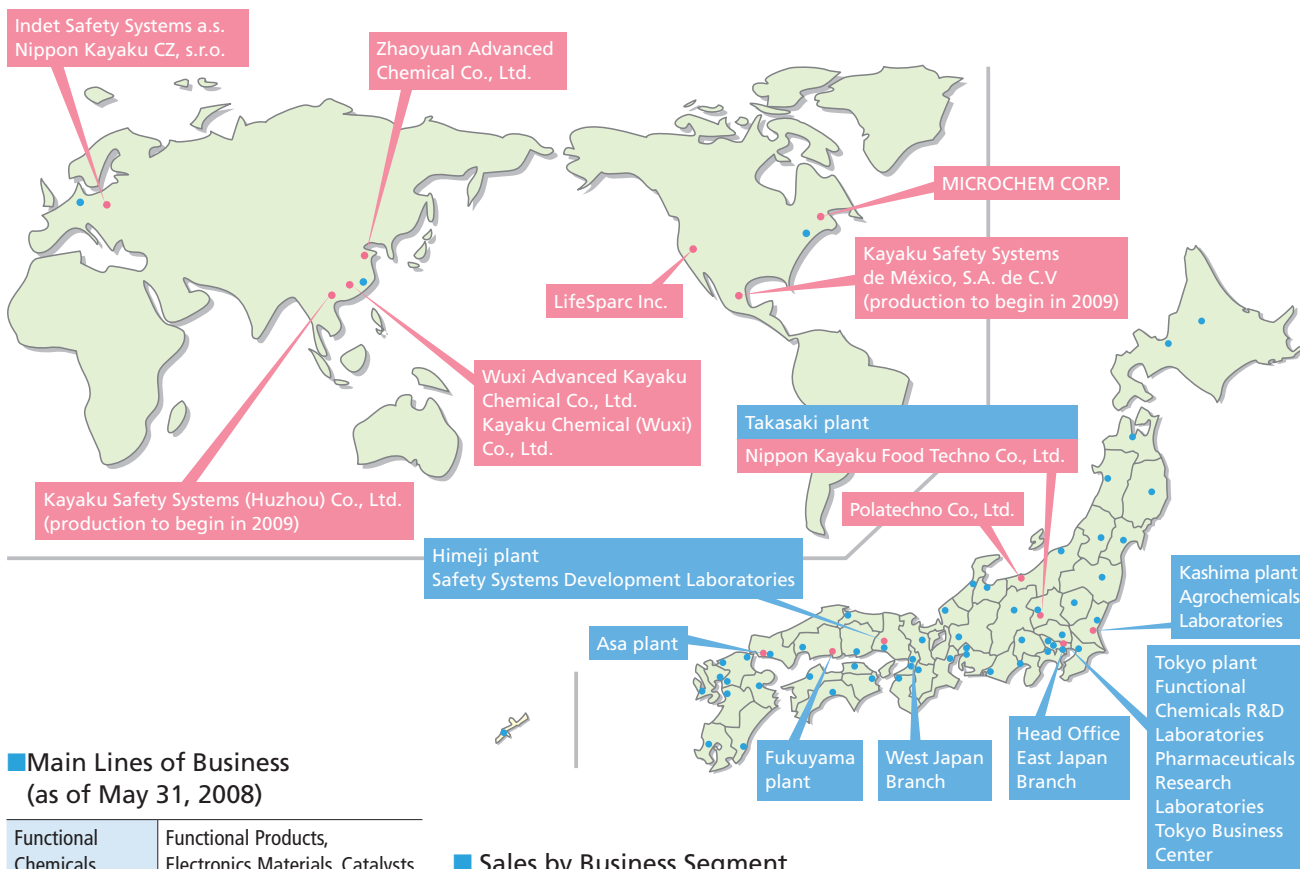
Based on tis corporate vision, the Nippon Kayaku Group has established the twin pillars for its activities: the Action Charter and the Action Standards as an ethic-grounded rules, the Business Strategy and the Action Policy as a rules to promote efficient operations.

While we preserve our traditional corporate culture, we will follow the speed of changes in order to offer our highest-quality products and services. The Nippon Kayaku Group will continue its progress.

(For details, please see <http://www.nipponkayaku.co.jp/english/company/vision.html>.)

Main Business Locations of Nippon Kayaku Group

● Main production sites, laboratories ● Head Office, Domestic Offices, Branch Offices, Business sites in overseas



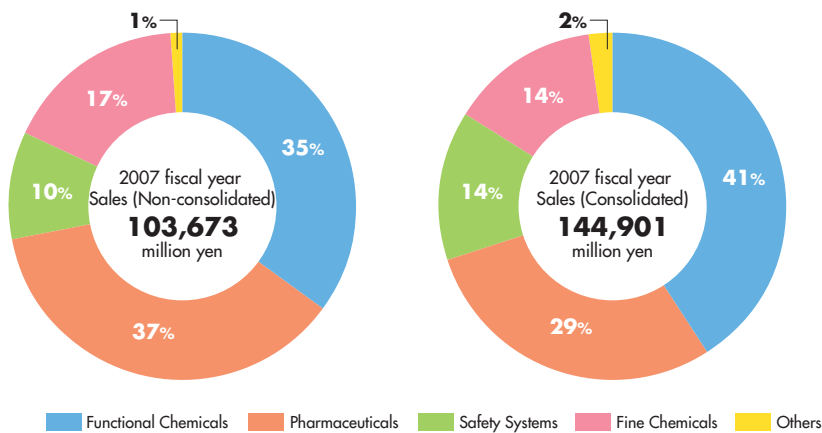
Main Lines of Business (as of May 31, 2008)

Functional Chemicals	Functional Products, Electronics Materials, Catalysts
Pharmaceuticals	Pharmaceuticals, Medical materials, Pharmaceutical API and intermediates, Diagnostics, Food and food quality improving agent
Safety Systems	Automotive safety products
Fine Chemicals	Agrochemicals, Dyes for textile and paper pulp, Industrial explosives
Others	Real estate leasing

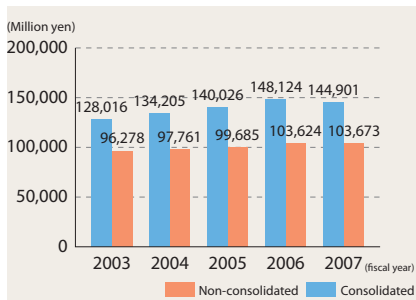
In January 2008, the industrial explosives business of our fine chemicals segment was transferred to Kayaku Japan.

In connection with the discontinuation of the Fine Chemicals Group in June 2008, the dyes for the textile and paper pulp business were transferred to our functional chemicals segment. In addition, our agrochemicals business was transformed into an independent organization with the establishment of our Agrochemicals Division.

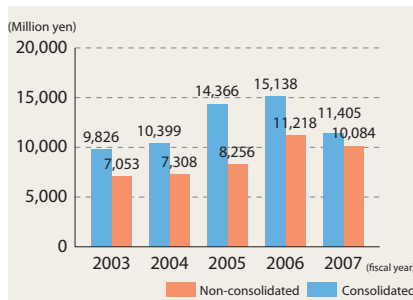
Sales by Business Segment



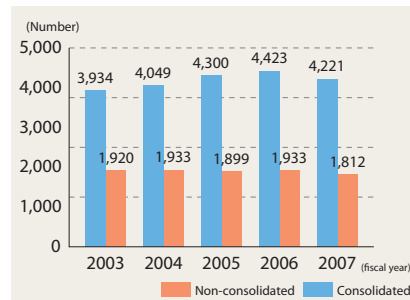
Sales



Ordinary Income



Employees



Nippon Kayaku sales figures reflect the performance of the Company's explosives business for the period from June to December 2007 only, since the explosives business was merged with equity-method affiliate Kayaku Japan Co., Ltd. in January 2008.